



## Through Hole Operator

### Job Description / Person Specification (June 2021)

The nitty gritty of the role:

Reporting to	Through Hole Supervisor
Normal Working hours	37hrs / week Mon – Thu 07.45-16.15 Fri – 07.45-12.45
Remuneration	between £8.91 and £9.59 per hour

Standard stuff:

Holiday	5 weeks + bank holidays + long service extra days
Pension Scheme	Auto Enrollment (5%+3% contributions)
Parking	Free parking on site
Perfect Attendance Bonus	Annual bonus for “perfect” attendance

### Who are we looking for:

Candidates need to demonstrate soldering skills by completing our inhouse trade test. We will be looking to see that your experience and knowledge is sufficient to produce work to IPC 610 standards and that you are able to understand the information in our written work instructions (job packs).

As is typical within the industry, other tasks include kit preparation, breakout, cleaning, cut and clinch and other mechanical tasks to prepare or complete the PCB assembly before it is sent to inspection for verification

Occasionally, you may be required to work in other areas to contribute to production units as needed.

### Who should apply:

Candidates will need to demonstrate:

- Behaviours and attitudes that meet the needs of our ethos
- Qualified or Experience in hand soldering
- Experience in component recognition
- Experience in kit preparation and mechanical assembly
- Confident with the use of hand tools
- Able to understand and follow the instructions in accordance to our job packs.
- Be able to demonstrate your ability to ensure good quality from the process.
- Good grasp of English Language (GCSE Grade 5/D or equivalent).
- Local to Windsor (easily commutable within 30 mins)



**How to apply:**

Please email us at [jobs@speedboard.co.uk](mailto:jobs@speedboard.co.uk) with the following attachments:

- A completed application form
- an up to date CV
- a specific covering letter making it clear why you are right for this position.